

| Grade | NJC Spine Point | 2020-21 Salary |
|--------------|------------------------|-----------------------|
| Grade 1 | 1 | £17,842 |
| | 2 | £18,198 |
| Grade 2 | 3 | £18,562 |
| | 4 | £18,933 |
| Grade 3 | 5 | £19,312 |
| | 6 | £19,698 |
| | 7 | £20,092 |
| | 8 | £20,493 |
| Grade 4 | 9 | £20,903 |
| | 10 | £21,322 |
| | 11 | £21,748 |
| | 12 | £22,183 |
| Grade 5 | 13 | £22,627 |
| | 14 | £23,080 |
| | 15 | £23,541 |
| | 16 | £24,012 |
| | 17 | £24,491 |
| Grade 6 | 18 | £24,982 |
| | 19 | £25,481 |
| | 20 | £25,991 |
| | 21 | £26,511 |
| | 22 | £27,041 |
| SO1 | 23 | £27,741 |
| | 24 | £28,672 |
| | 25 | £29,577 |
| SO2 | 26 | £30,451 |
| | 27 | £31,346 |
| | 28 | £32,234 |
| PO1 | 27 | £31,346 |
| | 28 | £32,234 |
| | 29 | £32,910 |
| | 30 | £33,782 |
| PO2 | 29 | £32,910 |
| | 30 | £33,782 |
| | 31 | £34,728 |
| | 32 | £35,745 |
| PO3 | 32 | £35,745 |
| | 33 | £36,922 |
| | 34 | £37,890 |
| | 35 | £38,890 |
| PO4 | 35 | £38,890 |
| | 36 | £39,880 |
| | 37 | £40,876 |
| | 38 | £41,881 |
| PO5 | 38 | £41,881 |
| | 39 | £42,821 |
| | 40 | £43,857 |

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| | 41 | £44,863 |
| PO6 | 40 | £43,857 |
| | 41 | £44,863 |
| | 42 | £45,859 |
| | 43 | £46,845 |
| PO7 | 43 | £46,845 |
| | 44 | £47,372 |
| | 45 | £48,842 |
| | 46 | £49,858 |
| PO8 | 46 | £49,858 |
| | 47 | £50,882 |
| | 48 | £51,951 |
| PO9 | 48 | £51,951 |
| | 49 | £53,044 |
| | 50 | £54,124 |
| | 51 | £55,198 |
| PO10 | 51 | £55,198 |
| | 52 | £56,276 |
| | 53 | £57,349 |
| | 54 | £58,416 |
| PO11 | 54 | £58,416 |
| | 55 | £59,489 |
| | 56 | £60,578 |
| | 57 | £61,665 |
| PO12 | 56 | £60,578 |
| | 57 | £61,665 |
| | 58 | £62,728 |
| | 59 | £63,814 |